Workshop Description:

Are you new to the federal contracting world? Is the Affirmative Action work an add-on to your already full workload? Did your Affirmative Action Programs become a priority the day that dreaded OFCCP audit scheduling letter arrived? This tract consisting of four workshops are what you needed before you got thrown into this job – the classes that set the foundation for understanding what, why and how of a strong and compliant Affirmative Action Program. At the end of these workshops, you will become a confident professional who not only possesses a solid understanding of affirmative action programs, but also can advise the company’s leaders. In this workshop you will learn the history of affirmative action, achieve an understanding of the laws and regulations that require AAPs; and review HRIS & ATS basic information, data fields needed and common issues and challenges for obtaining needed data for AAP Preparation.

About the presenters:

Rick Holt - Rick Holt, panelist, is a Director at Resolution Economics, LLC, an economics, statistics, forensic accounting, and economic damages consulting firm with offices in Los Angeles, Chicago, Washington, D.C. and New York. Dr. Holt is a labor economist that has been involved in projects over the last 15 years covering all aspects of employment discrimination cases, including: compensation, hiring, promotion, and termination. Additional information can be found here.

Brandon Moon - Brandon K. Moon is an attorney and AA consultant at Sparlin Law Office, PLLC in Fairfax, Virginia. He advises clients on employment issues, specializing in AA planning and OFCCP compliance. Mr. Moon has extensive experience applying advanced statistical techniques to the field of employment law, including the analysis of workforce compensation and patterns of alleged discrimination on the basis of race, gender, age, and disability. He currently serves as Vice President of the Washington Metropolitan ILG. Additional information can be found here.